



Jeffrey Vargas loves empowering people and has devoted his professional life to helping companies and federal agencies cultivate talent and unleash leadership potential – but don't get it twisted, before anything else, he is a son, a father, a husband, and a servant of the most- high.

In 2018 he founded Generationology LLC - a talent management and intergenerational leadership development consulting firm. His firm provides more than 31 online/virtual and in-person cutting-edge dynamic and interactive leadership training workshops for individuals, corporate clients, and federal agencies. Under his direction Generationology has been able to help more than 35 multimillion and multibillion dollar organizations build a more effective intergenerational leadership culture through self-reflection, introspection, and improving their intergenerational collaborative intelligence.

Jeff is a nationally known figure in the learning and development community and is widely identified as the nation's expert on generational differences in the federal government. He is known for sharing human capital management and leadership insights using data and stories to help facilitate organizational change. Jeff has been speaking professionally since 1995 and has served as a keynote speaker at more than 85 major human capital and workforce conferences and at hundreds of seminars, programs, and events. Jeff is a sought-after learning collaborator who has worked with renowned leadership experts like Ken Blanchard.

Before started his own consulting practice, Jeff enjoyed a 22-year career in the federal service, serving in numerous senior-level human capital roles. He spent more than a decade at the Department of Energy where he designed, developed, and deployed strategic hiring and workforce development programs. Jeff then served as the Chief Learning Officer (CLO) for the National Nuclear Security Administration (NNSA). In that role he oversaw learning for the 4000 employees of the nation's nuclear weapons complex and successfully created a cadre of executive leadership development programs. In his last role in the Federal government, Jeff served as the CLO for the Commodity Futures Trading Commission, a financial regulator, who oversees the futures, options, and swaps financial marketplace, notionally valued at 600 trillion dollars. At the CFTC he led the Commission's learning practice including securing highly technical/complex financial-education programs, building, and overseeing executive education; and creating a peer-to-peer learning program that built and deployed over 40 original workshops. Jeff also helped to create the framework for the first-ever federal swaps professional certification program.

His undergraduate degree is in Economics from the University of Maryland, College Park, and he is a graduate of Georgetown Universities Training Specialist Program and the prestigious Federal Executive Institute in Charlottesville, Virginia. He also is the founder of the "Chief Learning Officers Network" on LinkedIn, a past instructor at the Brookings Institution, and an advisor to the George Mason University Chief Learning Officers Certification Program.

Today Jeff resides with his family in the suburbs of Denver Colorado where he also serves on the board of Globalminded, a Denver-based non-profit organization that helps first generation college students and young professionals overcome bias, learn the hidden workplace curriculum, and become world-class leaders.

**Generationology LLC**

8459 Eldora Way, Arvada Colorado 80007

303-569-6143 - Ext 700

[info@generationology.org](mailto:info@generationology.org)

[www.generationology.org](http://www.generationology.org)